

Annual General Meeting Friday 23 June 2023

The following table sets out the details of the proxies received in advance of the meeting, for the resolutions to be proposed at the Annual General Meeting:

RESOLUTIONS	For & Discretion		Against		Vote Withheld		Poll %
	Cards	Votes	Cards	Votes	Cards	Votes	
ORDINARY BUSINESS							
1. Report and Accounts	170	286,831,090	7	88,472	8	58,837	99.97
2. Remuneration Policy	151	285,711,137	31	1,192,398	9	74,864	99.58
3. Annual Report on Remuneration	92	265,224,020	98	21,710,793	8	43,586	92.43
4. Appointment of Tareq Kawash	169	278,820,542	14	8,114,988	9	42,869	97.17
5. Re-appointment of René Médori	114	262,413,724	79	24,522,692	9	41,983	91.45
6. Re-appointment of Sara Akbar	149	283,537,487	41	3,385,810	8	55,102	98.82
7. Re-appointment of Ayman Asfari	158	275,717,446	37	11,198,872	7	62,081	96.10
8. Re-appointment of Matthias Bichsel	104	268,953,551	87	17,978,277	8	46,571	93.73
9. Re-appointment of David Davies	162	284,722,627	29	2,213,064	8	42,708	99.23
10. Re-appointment of Francesca Di Carlo	149	283,542,831	41	3,376,638	8	58,930	98.82
11. Re-appointment of Afonso Reis e Sousa	167	278,730,260	18	8,201,125	9	47,014	97.14
12. Re-appointment of auditors	162	208,369,405	21	78,562,560	7	46,434	72.62
13. Directors' authority to determine auditors' remuneration	167	286,709,951	14	221,534	9	46,914	99.92
SPECIAL BUSINESS							
14. Directors' authority to allot shares	153	207,615,167	35	79,215,536	7	133,696	72.38
15. Directors' authority to allot additional shares without pre-emption rights	149	207,528,764	35	79,310,001	7	139,634	72.35
16. Directors' authority to allot additional shares without pre-emption rights for cash	147	207,473,441	38	79,371,450	6	133,508	72.33
17. Authority to the Company to purchase own shares	165	286,702,719	14	206,284	8	69,396	99.93
18. Short notice for general meetings	162	277,500,773	24	9,439,102	8	38,524	96.71

Note: As at close of business on 21 June 2023, the issued share capital was 522,049,521 ordinary shares.