

Annual General Meeting – Thursday 15 June 2021

The following table sets out the details of the proxies which were received, in advance, for the resolutions to be proposed at the Annual General Meeting:

RESOLUTIONS	For & Discretion		Against		Vote Withheld		Poll
	Cards	Votes	Cards	Votes	Cards	Votes	%
ORDINARY BUSINESS							
1. Report and Accounts	227	155,312,682	6	77,744	11	553,049	99.96
2. Annual Report on Remuneration	147	86,198,204	100	69,362,984	11	382,287	61.10
3. Appointment of Sami Iskander	225	155,550,046	12	334,252	9	59,177	99.81
4. Re-appointment of René Médori	173	136,886,280	43	3,689,981	53	15,367,214	97.74
5. Re-appointment of Andrea Abt	222	155,303,689	17	569,568	9	70,218	99.68
6. Re-appointment of Sara Akbar	224	155,636,682	15	233,344	9	73,449	99.87
7. Re-appointment of Ayman Asfari	158	85,051,467	60	55,564,242	53	15,327,766	65.99
8. Re-appointment of Matthias Bichsel	199	149,385,706	45	6,489,871	8	67,898	96.37
9. Re-appointment of David Davies	210	152,102,962	33	3,774,069	8	66,444	97.89
10. Appointment of Francesca Di Carlo	226	155,677,969	14	191,193	8	74,313	99.89
11. Re-appointment of George Pierson	224	155,702,050	15	184,517	8	56,908	99.90
12. Re-appointment of Alastair Cochran	220	154,833,809	17	651,744	11	457,922	99.63
13. Re-appointment of auditors	221	155,186,388	15	716,157	10	40,930	99.60
14. Directors' authority to determine auditors' remuneration	224	155,739,789	10	169,553	9	34,133	99.91
15. Approve Deferred Bonus Plan	213	155,330,137	19	179,702	12	433,636	99.90
16. Approve Share Option Plan	211	153,939,686	28	1,925,149	10	78,640	98.92
SPECIAL BUSINESS							
17. Directors' authority to allot shares	216	155,045,912	25	848,110	8	49,453	99.53
18. Directors' authority to allot shares without pre-emption rights	212	155,617,255	23	275,499	9	50,721	99.85
19. Directors' authority to allot additional shares without pre-emption rights	208	155,160,723	29	731,097	8	51,655	99.59
20. Authority to the Company to purchase own shares	219	155,344,555	17	512,386	10	86,534	99.71
21. Short notice for general meetings	219	148,382,782	26	7,536,074	8	24,619	95.78
22. Adoption of new Articles of Association	223	155,780,707	11	98,299	9	64,469	99.94

Note: As at close of business on 15 June 2021, the issued share capital was 345,912,747 ordinary shares.